

CSEC (Commercial Sexual Exploitation of Children) Policy

At MarSenses Hotels & Homes we recognise that the issue of **child sexual and labour exploitation** is an issue that involves the world of tourism. We recognise that children are particularly vulnerable and deserve a safe and secure environment in all the activities and services we provide. Therefore, we are committed to fighting for their protection and to report any type of abuse when it can be detected in our accommodation facilities.

Objective:

Our Child Protection Policy aims to ensure that all children are treated with respect, dignity and care in all our interactions. We are committed to preventing and addressing any form of abuse, ill-treatment, exploitation or neglect of children and to promoting their welfare at all times.

Fundamental principles:

We are fully committed to supporting and guaranteeing children's rights, in particular the following:

- **Education:** All children have the right to an education that develops their personalities, talents and abilities to the fullest.
- **Health:** All children have the right to health care, access to clean water, food and a safe environment for their well-being.
- **Childhood:** every child must have the care, protection and opportunities for rest and play that they need to ensure that childhood is a time where they are free from exploitation and responsibility.
- **Fairness:** All children have the same rights, regardless of their ethnicity, gender, beliefs, abilities or family background.
- **Voice:** All children have a voice in matters that affect them and their views should be taken seriously in accordance with their age and maturity.
- **In our establishment,** it is our top priority to ensure children's rights and well-being at all times. We are therefore committed to immediately reporting any suspicious situations to the local safety authorities.
- **Team training:** We will regularly train our staff and volunteers on the prevention and detection of child abuse situations and the actions to take in case of suspicions or reports.
- **Reporting and follow-up procedures:** In the event of any suspicious activity, the worker shall report the case to his or her superior and the latter, if he or

she deems it appropriate, to the hotel management. If necessary, management will inform the local authorities. The hotel team is committed to cooperate fully and confidentially in any investigation of concerns or allegations.

Responsibilities:

This Policy applies to each and every person employed by or associated with the Company and includes without limitation:

1. To staff at all levels
2. Hotel guests
3. Suppliers, volunteers and partners
3. Visitors